



EL PASO COUNTY DEPARTMENT OF HEALTH AND ENVIRONMENT

301 SOUTH UNION BLVD. • COLORADO SPRINGS, CO 80910-3123
(719) 578-3199 Main, 578-3113 Human Resources, 575-8677 HR Fax

JOB ANNOUNCEMENT

The El Paso County Department of Health and Environment in Colorado Springs, CO is seeking candidates for a **PUBLIC HEALTH NURSE**

Job Title:	Public Health Nurse
Job Announcement #:	09-31
Division/Program:	Maternal Child Health
Application Deadline:	Open until filled
Status:	Full time

Applications are accepted only for currently open positions. Each application will be applied toward one open position. If you wish to apply for more than one position, please complete and submit a separate application.

Applications received without a Job Posting # will not be considered. Applications must be received by 5pm on the closing date, regardless of the means of submission. Positions posted as "Open until filled" may close at any time without prior notice. Applications are accepted via mail, fax, and email or in person.

DEPARTMENT DESCRIPTION:

El Paso County Department of Health and Environment (EPCDHE) based in Colorado Springs, Colorado, serves an estimated 595,000 residents of El Paso County. The County includes urban Colorado Springs and rural eastern El Paso County. EPCDHE provides a broad spectrum of services to address ongoing and critical public health and safety issues.

The El Paso County Department of Health and Environment (EPCDHE) is organized in three major divisions: *Health Promotion, Disease Prevention and Control and Health Services*. EPCDHE's infrastructure includes the Office of Communications, Human Resources, Finance, Information Technology and Operations. The Health Department programs include both those mandated by state statute as well as those that reflect the unique needs of El Paso County. EPCDHE accomplishes this mission by focusing on the Ten Essential Public Health Services, which fall under three general categories: *assessment, policy development and assurance*.

The Maternal Child Health Program works on systems building for early childhood development by providing health and safety education to children and child care facilities. MCH also conducts childcare facilities inspections to ensure compliance with federal, state and local regulations.

OVERVIEW OF ESSENTIAL JOB FUNCTIONS:

The Child Care Facilities Inspector position protects the public's health and promotes the reduction of environmental health risk in community and child care settings by performing routine and complex child care facility health and sanitation inspections and related investigations, enforcing public health laws, and educating child care operations, parents and community stakeholders on health and disease prevention related topics to assure quality child care in El Paso County.

- Assesses, enforces and gains compliance of public health laws and regulations in licensed child care facilities by conducting routine child care health and sanitation inspections, preoperational inspections and communicable disease investigations (in collaboration with the departments communicable disease team).
- Advocates for families and community to assure the availability and accessibility of health care services through home visits/clinic visits. Designs and develops resources through collaboration with health and social service agencies to insure the availability of comprehensive health services.
- Manages clinics in all community settings providing health assessment, disease prevention and health promotion activities

- Assesses the impact of local environmental, cultural and social patterns on the public's health through collaboration with service providers and systems. Collects, compiles and analyzes data to identify needs and service gaps for individuals, families and communities and informs the agency of the need.
- Assists in policy development by providing expert Public Health Nursing consultation in the community and department. Articulates the mission of public health and develops partnerships to accomplish department goals. Interprets rules and regulations to sub-groups in the community.
- Recognizes patterns of illness indicative of disease and environmental hazards. Implements action necessary to curtail negative impacts of disease.
- Serves as liaison between the medical and public health community
- Assumes leadership of agency work groups for initiating and maintaining quality of care

KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to work with minimal supervision.
- Ability to maintain a high standard of ethics and confidentiality.
- Ability to maintain positive relationships with other department programs.
- Ability to work effectively with individuals and groups in a community setting.
- Leadership skills and ability to motivate self and others.
- Ability to work as a part of a team.
- Ability to maintain a receptive and cooperative attitude toward change.
- Strong interpersonal communication skills for interactions with employees, agencies and governmental units and the public.
- Ability to problem solve.
- Exceptional listening skills.
- Ability to organize work responsibilities and provide services in a timely manner and effectively coordinate multiple tasks.
- Maintains professional competencies.
- Maintains a positive professional demeanor.
- Have a strong knowledge base of change theory. Ability to positively affect change with individuals and groups in the community.
- Strong critical thinking skills.
- Ability to perform the essential functions of the position.
- Bilingual abilities preferred

EXPERIENCE AND EDUCATION:

Bachelor of Nursing Degree
 1 year experience in Public Health, Maternal Child Health or Pediatrics preferred

LICENSES OR CERTIFICATES:

Current license to practice as a Registered Nurse in Colorado
 Current driver's license and insurance

HOW TO APPLY:

Please submit an EPCDHE Application for Employment (which may be obtained in person or downloaded from our Web site at <http://www.elpasocountyhealth.org/pages/hr.aspx> AND a resume.

Application materials should be sent to:
 El Paso County Health Department, Human Resources, Job # 09-31, 301 South Union Blvd, Colorado Springs, CO 80910; or fax materials to 719-575-8677.

All new employees and rehires must provide documentation of authorization to work as required by the Immigration Reform and Control Act of 1986 (PL 99-603).

EPCDHE is an equal opportunity employer operating in a tobacco-free environment.