

Guidance on Safety Standards, Equipment and Supplies for Businesses

Under the Safer at Home Order
Effective June 19, 2020

Purpose:

This document intends to provide guidance and resources on Personal Protective Equipment (PPE) and other necessary supplies for our business community during the Safer At Home phase. Please note, regulation and guidance on this topic are constantly changing and it is important to follow the links contained within this guidance to find the most current information.

Colorado Public Health Order 20-28 Safer At Home and El Paso County Restaurant Variance

- The Safer at Home Order allows most businesses to resume operations at 50% capacity or less and with specific conditions. In El Paso County, a local variance applies to in-person dining at restaurants. Below is a summary of requirements for businesses that are permitted to be open or partially open under the Safer At Home Order. Please consult the [Safer At Home Order](#) and [El Paso County Public Health Order 2020-03](#) to determine whether your business may be open and/or the extent to which your business may open.

Unless otherwise noted in sector-specific guidance, all open businesses are required to:

- Maintain a 6-foot separation between and among employees and customers
- Routinely clean and disinfect all high-touch areas and common spaces
- Post signage on hygiene and prevention
- Ensure proper ventilation
- Avoid gatherings of more than 10 people
- Implement employee symptom monitoring protocols
- Include temperature checks, with specific steps to take in the event of a symptomatic employee
- Phase shifts and breaks to minimize contact, encouraging remote work where possible
- Provide employees PPE per OSHA industry standards
- Provide hand sanitizer at entrance
- Maximize use of contactless methods

Some businesses are subject to additional or more specific requirements, including but not limited to the following:

- All employers with over 50 employees are required to set up employee symptom and temperature checking stations; create a business policy requiring at-home employee self-screening; close common areas; implement mandatory cleaning and disinfection protocols; and require mandatory 6-foot social distancing.

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- **Services in Limited Health Care Settings** [1] (such as acupuncture not related to personal services, athletic training not related to personal services, audiology, hearing aid providers, chiropractic, massage not related to personal services, naturopathic care, occupational therapy, physical therapy, and speech pathology). These individual services may only be performed with 50 or fewer people in a common business space at a maximum of 50% occupancy for the location, whichever is less. Ensure 6-foot social distancing between customers. Employees should wear medical grade masks and customers should wear at least a cloth face covering.
- **Personal Services** are those services and products that are not necessary to maintain an individual's health or safety, or the sanitation or essential operation of a business or residence (such as some pastoral services, personal training, dog grooming, body art, hairstylists, barbers, cosmetologists, estheticians, nail technicians, massage therapists [2], and others whose work is licensed by Department of Regulatory Agencies (DORA) and requires proximity of less than 6 feet from the person for whom the services are being provided). These individual services may only be performed with 50 or fewer people in a common business space at a maximum of 50% occupancy for the location, whichever is less. Both employees and customers should wear at least a cloth face covering whenever possible. Personal Services that require mask removal may be performed, if the practitioner wears a face shield AND a mask. Personal Services providers must also follow the [Colorado Department of Public Health and Environment's \(CDPHE\) worker and customer protection guidance](#).
- **Retail** must comply with CDPHE's cleaning and disinfecting guidance and directives [3]. Businesses are required to enforce 6-foot social distancing to the greatest extent possible. [Cleaning practices](#) must be elevated and employees must be provided face coverings and gloves. Employees without face coverings are not to engage with the public or other coworkers. Symptomatic employees must not be allowed at work. Non-Critical Retail is limited to 50% capacity.
- **Non-Critical Office-Based Business** (those not included in Appendix F to the [Public Health Order 20-28](#)) may resume up to 50% occupancy so long as the business enforces 6-foot distancing, modifies traffic flow to minimize contact, provides employees with cleaning products and guidance, posts signage on good hygiene, minimizes in-person meetings, provides hand sanitizer, requires cloth face coverings and gloves for customer interactions, maximizes telecommuting, and encourages on-site customers to use face coverings.

[1] These services are different from those covered by Public Health Order 20-29, which provides guidance for limited resumption of voluntary and elective surgeries and procedures provided by a medical, dental, or veterinary practitioner. [Click the link](#) for a current iteration of Public Health Order 20-29.

[2] [Executive Order D 2020 027](#) should be consulted by professionals providing massage therapy ordered by a healthcare professional.

[3] Guidance can be obtained [at this link](#).

- Under local and state orders related to restaurants, they can offer on-premises consumption of food and beverage if all seating is structured for a 6-foot distance between patrons, total occupancy indoor and outdoor is 250, indoor occupancy for each separate, confined area is the lesser of 1) that necessary for 6-foot distance between occupied tables, 2) 50% fire occupancy, or 3) 100 people. Reservations are recommended to the maximum extent possible. Restaurants should record and maintain the name and phone number of one adult per party, and the table assignment and seating and departure times for each party. All seating, restroom, and waiting procedures must comply with six-foot distancing requirements. Single-use condiments and menus are required. Self-serve buffets are not allowed. Employees must wear a face covering while preparing or handling food unless the face covering places the employee in danger. All common areas and non-porous seating areas must be disinfected between uses, following relevant CDPHE guidance.

Procurement

These requirements place businesses in the position of procuring masks, gloves, hand sanitizer, signage, temperature monitoring devices, and other items. El Paso County maintains a list of County-approved goods and services vendors which it uses when purchasing similar items.

For large quantity orders:

- Grainger
- Safeware
- American Solutions for Business
- Mallory Safety Equipment
- Southland Medical
- Waxie Sanitary Supply
- Cintas
- Fastenal
- Alpha ProTech

For smaller quantities:

- Fastenal local branches
- Office Depot
- OfficeMax
- Walmart
- Lowes
- Home Depot
- Auto Parts Stores

If you have a current account with any suppliers, reach out to your account sales representative. The Pikes Peak Regional Office of Emergency Management (PPROEM) verifies that all of the listed vendors sell non-medical grade masks and are actual businesses with W-9s. Orders are placed at the business' own risk; PPROEM does not promote any of these vendors and cannot be held accountable for any purchases or orders placed. PPROEM does not guarantee shipment/procurement time, quantities available, or that vendors are creating new client accounts.

This is by no means a complete list of vendors, but rather a starting point. The list is not an endorsement and the County does not guarantee availability or quality of products. It is recommended by the County that businesses verify price, manufacturer and availability prior to placing any orders as there are numerous scams and counterfeit items on the market. Following initial procurement, businesses will need to calculate ongoing needs, which can be assisted by the [CDC's PPE BURN RATE CALCULATOR](#).

It is our hope that these resources are helpful in supporting the business community.