

RESOLUTION NO.: 2016- ~~4~~
SUBJECT: Compensation of Public Health Director
EFFECTIVE DATE: December 5, 2016

RESOLUTION OF THE EL PASO COUNTY
BOARD OF HEALTH

WHEREAS, pursuant to Section 25-1-508(5)(c)(I), C.R.S., the El Paso County Board of Health (“Board of Health”) has the power and duty to employ a Public Health Director for El Paso County Public Health (“Public Health”) to serve at the pleasure of the Board of Health as the administrative and executive head of Public Health; and,

WHEREAS, Dan Martindale currently serves as Public Health Director for Public Health; and,

WHEREAS, the Board of Health evaluated Mr. Martindale’s performance during his annual review held on August 24, 2016, finding his work and leadership to be exceptional and having no concerns; and,

WHEREAS, feedback about Mr. Martindale’s performance from both Public Health and other El Paso County employees and officials has been positive, including a noticeable increase in collaboration; and,

WHEREAS, a 2014 salary survey by the Colorado Association of Public Health Officials determined that Mr. Martindale’s current salary is below the average of other comparable positions in Colorado, taking into account populations served and annual budgets administered; and

WHEREAS, the Board of Health further weighed the constraints of the El Paso County budget and salaries of other members of County leadership, and recognized the Board’s duty of fiscal responsibility; and

WHEREAS, in consideration of the above, the Board of Health wishes to increase the annual salary of Dan Martindale, Public Health Director, by 3 percent effective retroactively to August 24, 2016 in recognition of his exemplary performance, and an additional 2 percent in conformance with the across-the-board increase approved for all County employees effective January 1, 2017.

NOW, THEREFORE, BE IT RESOLVED BY THE EL PASO COUNTY BOARD OF HEALTH:

1. That compensation for the Public Health Director shall be increased annually per the provisions set forth above.
2. That any future salary adjustment for the Public Health Director position may be made by resolution of the Board of Health or by direction given to staff, at the sole discretion of

the Board of Health. Any cost-of-living increase or other across-the-board increase in benefits provided to full-time Public Health employees as a whole will apply likewise to the Public Health Director.

MOVED, SECONDED AND ADOPTED BY THE EL PASO COUNTY BOARD OF HEALTH AT ITS MEETING HELD DECEMBER 5, 2016.

EL PASO COUNTY BOARD OF HEALTH

BY: _____

President

ATTEST: _____

Secretary