

RESOLUTION NO.: 2015 - 05

SUBJECT: Employees' Accrued Leave in Excess of Maximum Limits

EFFECTIVE DATE: April 22, 2015

RESOLUTION OF THE EL PASO COUNTY BOARD OF HEALTH

WHEREAS, pursuant to §25-1-508(5)(f), C.R.S., the El Paso County Board of Health ("Board of Health") is authorized to determine general policies to be followed by the Public Health Director in administering and enforcing public health laws, orders and rules of the Board of Health and Colorado Board of Health; and

WHEREAS, pursuant to §25-1-508(5)(k), C.R.S., the Board of Health is authorized to accept and, through the Public Health Director, to use, disburse and administer all federal aid, state aid, or other moneys allotted to El Paso County Public Health ("Public Health"), and to prescribe by rule consistent with the laws of the State of Colorado the conditions under which such moneys shall be accepted and administered; and

WHEREAS, at its regular meeting on March 18, 2013 and pursuant to Resolution no. 2013-03, the Board of Health adopted the personnel policies and procedures used by the El Paso County Board of County Commissioners and in effect at the time; and

WHEREAS, pursuant to the same resolution, the Board of Health also provided that full-time employees who had accrued annual leave and/or sick leave in excess of the maximums established by the new personnel policies and procedures, and part-time employees that had any accrued annual leave and/or sick leave, would be permitted to bank those amounts for future use or monetary payout; and

WHEREAS, Public Health will soon implement new computer software that cannot track accrued leave in excess of established maximums, requiring a separate manual tracking system of excess accrued leave; and

WHEREAS, the Board of Health has determined that the most efficient use of public resources requires the monetary payout to employees of excess accrued leave in accordance with the El Paso County Personnel Policy.

NOW, THEREFORE, BE IT RESOLVED by the El Paso County Board of Health that Resolution No. 2013-03 is hereby amended to require the monetary payout of excess accrued annual and sick leave held by Public Health employees as of May 15, 2015.

MOVED, SECONDED AND ADOPTED BY THE EL PASO COUNTY BOARD OF HEALTH AT ITS REGULAR MEETING HELD ON APRIL 22, 2015.

EL PASO COUNTY BOARD OF HEALTH

BY: _____

President

ATTEST: _____

Secretary