

**RESOLUTION NO.:** 2012-11  
**SUBJECT:** Salary Increase  
**EFFECTIVE DATE:** August 20, 2012

**RESOLUTION OF THE EL PASO COUNTY**  
**BOARD OF HEALTH**

**WHEREAS**, pursuant to Sections 25-1-508 and 511, and Section 29-1-103, C.R.S., the El Paso County Board of Health ("Board of Health") adopted a budget for El Paso County Public Health ("Public Health") for fiscal year 2012; and,

**WHEREAS**, the fiscal year 2012 El Paso County Public Health Budget may be amended from time to time as deemed appropriate by the Board of Health; and,

**WHEREAS**, the Board of Health has considered that in order to attract and retain competent Public Health employees, such employees must be fairly compensated; and,


**WHEREAS**, the Board of Health has determined that it is appropriate to permanently increase the base salary, and hourly rate, as applicable, of all Public Health employees in the amount of 2% commencing on July 1, 2012, ;

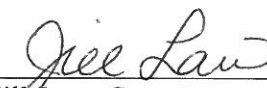
**NOW, THEREFORE, BE IT RESOLVED BY THE EL PASO COUNTY BOARD OF HEALTH:**

1. That the Board of Health hereby authorizes a permanent increase in base salary, and hourly rate, as applicable, for all El Paso County Public Health employees in the amount of 2% effective July 1, 2012.
2. That no later than September 1, 2012, El Paso County Public Health shall transfer approximately \$90,000 from the 2012 operations budget item to the personnel budget item to pay for said increase.

**MOVED, SECONDED AND ADOPTED BY THE EL PASO COUNTY BOARD OF HEALTH AT ITS REGULAR MEETING HELD AUGUST 20, 2012.**

**EL PASO COUNTY BOARD OF HEALTH**

  
CJ Moore, President

ATTEST:   
Jill Law, Secretary